

CAMP POLICIES & CODES OF CONDUCT

Dear Manitou family:

Due to the wide range of value systems and behavior that today's children are exposed to, we feel it necessary to state clearly our code of conduct. While we do not pass judgment on anyone's lifestyle choices or needs for expression, we find the following codes most conducive to a safe, successful and enjoyable summer:

Codes of Conduct

- **The simple rule we follow at camp is that no one is allowed to have fun at someone else's expense. We cannot and will not tolerate disrespectful and/or inappropriate behavior to peers or staff.**
- Any camper defacing (graffiti) camp property will be billed for damages and maybe asked to leave camp.
- Knives, including Swiss Army or Boy Scout types are prohibited. Laser pointers, heating coils, aerosol cans of any kind, scissors, lighters and fireworks are also prohibited. These items can create hazards at camp and will be confiscated. Campers found possessing such items may be sent home.

Along the same lines, we would like to reiterate our *drug and alcohol policy*:

Manitou strictly prohibits the possession or use of alcohol or illegal drugs at Camp Manitou. Staff or campers involved in any incidents will be removed from camp immediately at the camp's sole discretion. This policy has always existed at Manitou to ensure a clean and safe community. Campers will be reminded of our policies upon arrival at camp this summer.

We look forward to another great summer with you.

Sincerely,

Jon Deren and David Schiff, directors

Please sign below to confirm that you have read and understand these policies, as well as the policies listed on the reverse side of this page, and return it, prior to your son(s) arrival at Manitou, to the camp office:

Camper Signature _____

Parent Signature _____

Date _____

(please see reverse side of page for a complete list of camp policies and actions that follow)

Camp Policies and Disciplinary Actions

Camp Manitou is committed to maintaining a safe, healthy, and happy experience for every camper. We expect our campers to observe all our policies during the summer. Please read the following policies very carefully and review them with your children prior to camp. Make sure that you clearly describe and discuss these guidelines with your child before departure for camp. It is not our wish to send any camper home for disciplinary reasons.

POLICY	DISCIPLINARY ACTION
Campers are not permitted to possess and/or consume in any manner, or be in the presence of someone using or possessing, illegal drugs and/or prescriptive medicines or drugs unless prescribed by a physician and registered immediately upon arrival with the Infirmary.	Immediate dismissal from camp
Campers are not permitted to possess or consume or be in the presence of someone possessing or consuming, alcoholic beverages of any type.	Immediate dismissal from camp
Smoking by campers is strictly prohibited (cigarettes, cigars, pipes) anywhere.	Loss of privileges and parental involvement
No camper shall act in a violent or aggressive manner, or cause physical assault, or cause to threaten such behavior. No camper shall tease, bully, or pick on another camper	Loss of privileges, possible cabin change, parental involvement, possible dismissal
Campers are required to attend all activities except when excused by a Director or excused for reasons of health by the Infirmary	First time - Discussion with camper and guidance Second time – Discipline and loss of privileges Third time – Parental involvement
Willful damage to camp property and equipment is a serious offense. All campers are expected to treat all property and equipment with the care and respect accorded to their own personal property.	Loss of privileges, maintenance work, and parents held responsible for cost of repair or replacement
Defacing camp property in any way will not be tolerated. Any graffiti including writing, drawing, carving, or painting names or pictures on furniture, cabins, or building walls are all examples of this and will be considered a serious offense	Loss of privileges, maintenance work, and parents held responsible for cost and repair or replacement
Theft of camp's or other person's property, however small is a serious offense	Loss of privileges and parents advised, restitution to be made.
No camper is permitted to possess or use fire, candles, mosquito coils or fireworks of any kind	Confiscation, parental involvement
No camper is permitted to possess a knife or any kind of other sharp or dangerous tool or weapon, real or fake	Confiscation, parental involvement
No camper is permitted to tamper with any safety devices including fire alarms, and fire extinguishers	Loss of privileges and parental involvement
No campers shall bring to camp a cellular phone or use the camp phone without permission of a Camp Director	Confiscation of cellular phone and parental involvement